



## INTEGRATED POLICY OF QUALITY - ENVIRONMENT - HEALTH AND SAFETY AT WORK

The integrated policy implemented by LION SHIPPING & CHARTERING in the field of quality, environment, safe occupational health is based on the commitment of its managers to provide services that meet customer requirements in terms of efficiency and effectiveness, without significantly affecting the environment and ensuring health and safety at work, according to the policies defined and assumed by the management.

To achieve these goals, the application of the provisions of the integrated management manual is mandatory for all commitments, they act consistently to achieve the objectives arising from this policy, taking into account the risks and opportunities and given the life cycle of products involved in operating its processes.

The company's management is committed to maintaining and continuously improving the integrated management system according to the requirements of ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018, thus thereby continuously increasing the efficiency of the processes established for the company's field of activity, as well as to reduce pollution and the negative impact on the environment, continuously improve and ensure safety and health at work.

The general objectives of companies in the field of quality, environment, health and safety at work are oriented in the following directions:

- *Increasing the competitiveness of the services provided through the qualification, training and experience of employees, as well as through their proven competence.*
- *Ensuring the necessary human, material, informational and infrastructure resources for continuous improvements in the efficiency of the system, improving the working environment, so as to achieve compliance with the determined requirements.*
- *Process management in accordance with the requirements of the reference standards for the achievement and continuous improvement of performance in the field of quality - environment - health and safety at work and the effectiveness of the integrated management system.*
- *Fulfilling the obligations of special compliance of organizations, applicable to the company's activities in the field of quality - environment - occupational safety and health.*
- *Prevention of pollution, accidents at work and occupational diseases.*
- *High-performance waste management resulting from the company's activities.*
- *Planning and making changes to the integrated management system so as to preserve its integrity.*
- *Determining environmental aspects and assessing their impact taking into account including the life cycle of materials used and services provided;*

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Director,  
Dragos Vieru